



Happy New Year

Update from the CEO

Welcome to the Trust's second newsletter – and a very happy New Year to you all.

Last year saw the Trust consolidating its base with the appointment of new officers and directors as well as Welcoming, its first Partner Academy – Bitterley, into the fold. Our second partner primary – Tenbury, will be joining us on 1st February and we have a significant number of other primaries expressing a very keen interest to join over the next 12 months or so. Given the Government's academy agenda, I am delighted that these schools are looking to the Trust to be their Multi Academy Trust of choice.

I am also pleased to report that our secondary school, The Hereford Academy, is now out of Special Measures and well on its way to becoming Good. This reflects positively on the Trust's proactive engagement and the dynamic efforts and commitment of the Interim Principal, Governors and staff.

We are also delighted to announce the appointment of Mr. Paul Halcro as the new Principal at The Hereford Academy from September 2016. Paul is joining the academy from Bulwell Academy in Nottingham, where he has taken the school from Special Measures to Good in less than 2 years.

The challenge now is to share great ideas and best practice amongst the academies within the Trust – and here we look to your innovative thoughts – especially those that are transformational by nature.

We are also looking at an annual "gathering" of staff where the Trust will engage an invigorating Keynote Speaker, as well as a number of exciting workshops – more to follow.

Best wishes for the rest of the term.

After a few difficult delays along the way we would like to formally welcome Tenbury CofE Primary Academy who will be joining us on 1st February 2016

Our Academies

Bitterley CE Primary School



Morville CE Primary School



The Hereford Academy



St Thomas Cantilupe CE Academy



Tenbury CE Primary Academy Choir





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Sharing Good Practice

We are currently developing plans to encourage more supportive joint working in our schools, so if you have any areas of expertise you would like to share or have any areas which you would like some support with please do let Judith Tinsley know so she can facilitate it. j.tinsley@baet.org.uk

What We Do Now

- Management of the conversion process
- Budget Management – including VAT liability
- EFA Submissions and Returns
- Finance and Leadership Support
- HR
- Payroll
- Insurance
- School Improvement
- Procurement advice
- Admitted body of the Local Government Pension Scheme
- Recognition of unions & continuous service
- All year round support
- Board of Directors from diverse & professional backgrounds
- Support for business managers & administration staff
- Safer Recruitment

This Term's Goals

- In-house Management of Conversion Process
- Review of all schools' Scheme of delegation
- Work with new schools starting their conversion process
- Review Governors skills audits to support training requirements

Website News

Please take a look at the Trust's website www.baet.org.uk

If there is anything that you would like to share please email Elaine at e.morris@baet.org.uk

Upcoming Events

New Foundation Governors Training -
Tuesday 26th January 2016 at Unit 8/9,
Ludlow Eco Park 6pm—8pm

Headteacher & Chair of Governors Meeting
Wednesday 16th March 2016 1pm—4pm
venue tba

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Who We Work With



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